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Substitute for form 1449A/PTO Application Number 09/641.866 August 18, 2000 Filing Date INFORMATION DISCLOSURE First Named Inventor Roland R. Thompson et al. STATEMENT BY APPLICANT Art Unit 3626 (use as many sheets as necessary) **Examiner Name** Bleck, Carolyn M. Sheet 69172.000008 (Formerly 1 of 1 Attorney Docket Number FLD0002) U.S. PATENT DOCUMENTS Pages, Columns, Lines, DOCUMENT NUMBER Publication Date Name of Patentee or Where Relevant Passages or Number - Kind Code (if known) MM-DD-YYYY Applicant of Cited Document Relevant Figures Appear us-US-US-US-US-FOREIGN PATENT DOCUMENTS FOREIGN PATENT DOCUMENT Pages, Columns, Lines, Where Relevant TRANSLATION Publication Date Cite Country Code Number-Kind Name of Patentee or Passages or Relevant MM-DD-YYYY Applicant of Cited Document Figures Appear Code (if known) YES NO OTHER DOCUMENTS - NON-PATENT LITERATURE DOCUMENTS Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the TRANSLATION Cite item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue Ma number(s), publisher, city and/or country where published VES NO П Technology White Paper The Implementation of Distributed Time and Attendance Systems /K.R. Internet/WWW. copyrighted Corporate Intranets and the http://web.archive.org/web/19980201062006/f-tech.com/webtime.htm 12/15/2008 /Kristine Rapillo/

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